

# Do Your Leaders Face These Challenges?

**Doing the work of their people** (vs. the work only they can and should do) because they think it will get done faster or it is only what they know to do (executing versus leading and developing others).

**Uncertain about the leadership skills they must acquire** and teach to their team so they can elevate their impact?

**Fear failure** or feel they have to act a certain way to get ahead.

**Lack of political understanding** and uncertain how to navigate the strategic stakeholder landscape.

**Lacks confidence** or executive presence.

**Struggles with burn out, stress** and doesn't know how to say, "No."



**Private equity firms need leaders who can drive rapid transformation and operational excellence.**

However, many high-potential executives struggle to transition from tactical execution to strategic leadership. The Emerging Leader Accelerator (ELA) solves this challenge by equipping leaders with the mindset, skills, and frameworks to scale businesses effectively and increase investor returns.

## ELA Delivers Measurable Leadership ROI

The Program Drives Real Business Impact

Research-backed outcomes from high-performing leadership development initiatives:

**75% of leaders report**

increased confidence in  
strategic decision-making

(Harvard Business Review, 2023)

**30% acceleration**

in leadership execution speed  
in high-growth companies

(Deloitte, 2023)

## Take the Next Step

Which of your portfolio company leaders are poised for their next level of impact?

Apply Now – and accelerate the leadership performance of your firm's future.

**(781) 413-5500 | [coordinator@laurastone.com](mailto:coordinator@laurastone.com)**



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# The Emerging Leader Accelerator

## A Proven System for Transformational Leadership

**Reduces leadership inefficiencies by shifting from execution to strategic oversight.**

**Transforms mid-level leaders into high-impact executives.**

**Mastery of decision-making frameworks that drive organizational performance.**

**Develops high-performance teams that drive revenue and scalability.**



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At every company I've worked in, one of the biggest challenges has been that people don't feel a sense of ownership. They get stuck, just going through the motions. What this program does is help unstick them. It gives them agency, curiosity, and leadership—not because of a title, but because they start to see a new path forward. That shift changes how they show up. It changes how we work together. And ultimately, it changes the business. The greatest gift you can give any leader is a team full of healthy, purpose-driven, unlocked humans.

– Jennifer Brant-Gargan, Former CIO at Bacardi

### The Emerging Leaders Accelerator Program Outcomes

1. Builds the leader's strategic mindset and impact using researched-based approach that enables them to lead effectively and authentically.
2. Learn & master the executive leadership skills and techniques to successfully evolve the leader's role.
3. Master how to lead in a way that the leader leads vs. the role managing them.
4. Develop the leader's strategic skills, build and evolve their leadership team's to be high performing — enabling them to do the work that only they can and should do to achieve their top quartile performance.



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# The ELA Journey

## Three Core Growth Tracks

### Lead from Within

Leaders develop self-awareness around how they think, lead, and are perceived—gaining clarity on their superpowers, blind spots, and the work only they should do to lead with focus and avoid burnout.

### Lead Through Others

Leaders elevate their team's impact by aligning on what matters most, cutting out the noise, and leading through change while keeping stakeholders engaged and informed.

### Lead for Lasting Impact

Leaders embed what works, grow with intention, and create a Personal Board of Directors to sustain their growth and unlock their team's full potential.



For over 30 years, Laura Stone has been a catalyst for executive success, partnering with Fortune 100 companies and prestigious institutions such as Harvard Business School, CVS, IBM, Pfizer, and Toyota.

- Catalyst behind CVS's historic decision to eliminate tobacco products.
- Executive coach for Harvard Business School's MBA Authentic Leadership Development Program.
- #1 Amazon best-selling author of the Pocket Guide to Purpose Series.
- Master coach, faculty member at GILD (Global Institute of Leadership Development).

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